**Letter of Recommendation**

I am pleased to write this letter of recommendation in support of Abdus Salam Azad.  
Azad completed his M.Sc. and B.Sc from our department. He is currently employed as a lecturer in our department too. I consider Azad to be a unique and exceptional candidate and would recommend him for any opportunity that would help him flourishing his academic career.

Azad was a student of my Microprocessors and Microcontrollers class, a third year course at our undergraduate program. He exhibited his competence in grasping novel and fundamental ideas of the subject and secured an “A+” in the course. After joining as a lecturer, Azad co-instructed two courses with me and one of them was the very "Microprocessors and Microcontrollers" course! I have found him very passionate about teaching. He has played the central role inimproving the Microprocessors and Microcontrollers Sessional (Lab) with new experiments under the supervision of a senior colleague. This sessional course is also producing a large number of interesting projects from the students. His resourceful and inspiring nature plays an important role behind it. An anonymous student review, quoted from our online instructor evaluation system, will serve best to illustrate this point:

“*I cannot stress it enough how hard Azad sir worked for this course. He (probably) single-handedly wrote every lab sheet, did the experiments by himself before assigning it to students, gave us necessary links and documents before the lab. While doing the lab project, he spent hours after hours debugging our project for us! He was always available to help us, and did everything in his power to help us. He is very enthusiastic and passionate about teaching, and I hope we will get more of his courses on the future. He could be a role model for every student who would want to become a teacher.*”

In 2015, our department organized the 9th International Workshop on Algorithms and Computation (WALCOM), where I served as the Program Co-Chair. As an organizing committee member, Azad performed several duties. Most importantly, he along with one of his colleagues prepared the workshop brochure containing all the abstracts of the selected papers, messages from several committee chairs, and other relevant information. During the conference, he also showed good organizational skills. Particularly, he managed the closing ceremony in a very organized manner with the help of some other colleagues. It was their teamwork that really made it possible to organize the event successfully in the end. Later on, he has also carried out his responsibilities well in NSysS’15, NSysS’16 and NSysS’17, another conference held in our department every year.

I have been serving as the Head of the Department for the past two years. I find Azad to be extremely useful in numerous aspects. I have seen a drive in him for departmental welfare. Azad has been an active member of a number of departmental committees including, but not limited to, Departmental Self-assessment team, Undergraduate Thesis Presentation Committee, Robotics Complex Equipment Need Analysis and Review Committee, Board of undergraduate studies committee etc. He also came up with the proposal of creating a Facebook page for our department to promote our achievements and research works to the outside world. I was feeling a need for such a medium, too. So we opened the page and have been maintaining it together since. The Facebook page is serving its purpose well.

Mr. Azad is an active member of CSE-BRTC, the body through which our department collaborates with Govt organizations and industry. He has remarkable contribution to a number of national projects, including but not limited to, College Admission Result Processing for Dhaka Education Board (2017), Testing and Auditing of Software Installed for MRP (Machine Readable Passport) for the Government of The People’s Republic of Bangladesh (2015), Development of Interactive Digital Textbooks. He is highly regarded for his sincerity and hard work.

I believe Azad has great research potentials. I was a member of the Board of Examiners of his Masters thesis. He developed a memetic algorithm for a complex variant of Vehicle Routing Problem involving multiple depots and periods. I was quite impressed with the thoroughness of the work and the depth of the experimental section. <YOUR COMMENT ON MY THESIS>He also published his thesis work at *IEEE Transactions on Cybernetics* which has a staggering Impact Factor of 7.384. <ANY FURTHER COMMENT ON MY RESEARCH IF ANY>

I see a great future for Azad as a researcher and the experience that a Ph.D. program can provide will allow him to progress in that direction. I am sure that he will be an excellent addition to any graduate school. Therefore, without any reservation, I would like to recommend him for admission into your graduate program. Please feel free to contact me if you have any further question regarding him.

Yours Sincerely,

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